

## **Vision Mission Review for Up (Discipleship)**

5 Nov 18/15:30

### **Short Term Focus**

A successful annual Ministry Fayre was held in June focused on Out (Outreach) Ministries. We believe there is a need to hold these more frequently and therefore intend to hold another Fayre early in the New Year focusing on the Up (Discipleship) Ministries.

Promoting ministries will continue to be achieved using 'On the Couch', the rolling information on-screen in Sunday services and the updated website. We also intend to invite leaders of specific activities to give a brief outline during Sunday services of how their activity is progressing.

### **Medium Term Focus**

The Discipleship Team has met several times to discuss the purpose, function, membership and structure of our present House Groups. We have met with all of our present HG Leaders and will do so again in January 2019. We have a plan in place for refreshing our groups starting in the New Year.

Our Internal communications have been improved with the new style newsheet, the inclusion of discipleship quotations from scripture and the addition of the A5 sheet with the weekly activities and monthly events. Also, we have the rolling information on screen, CoGS Facebook and the updated and refreshed website.

We have had a sermon series on the Minor Gifts and would like to continue to explore spiritual gifts. We propose an Esther Ministry day to encourage people to discern their gifts and ask them 'What does it mean for you to be in this church and what can you offer?'

### **Medium/Long Term Focus**

A Journeys and an Alpha course have been held this year.

As part of our strategy for refocusing the HGs, we are planning teaching and workshops for all groups together from March through to May including a Lent course. New groups will then begin after Easter.

We intend to conduct an audit of the congregation to find out what gifts and skills people have and include these in a directory. This will be useful when we resource existing and new activities.

### **Long Term Focus**

We have a goal to establish nurture/newcomer groups that will link directly with Outreach events. A teaching series on honouring one another and creating a 'safe to fail' environment is planned for 2019.

The Discipleship Team have been encouraged this year. We have discovered, by speaking to a wide range of people, that there is a real eagerness to see change so that as a church and as individuals we are effective in our ministry. We therefore aim to give opportunities to encourage, enable and empower individuals in their walk with Christ.